

# **Data Collection Notice - Norgine Australia**

#### 1. Introduction

This data collection notice (hereinafter, "Notice") is provided by Norgine Pty Ltd (hereinafter, "Norgine", "we", "us", "our") in accordance with the Australian Privacy Act 1998 (Cth). It provides a summary of how we handle your personal information when you engage with our website, products, or services.

Please refer to our full Privacy Policy for further details.

## 2. Identity and Contact Details

Norgine is responsible for the collection and handling of your personal information. As such, any enquiries regarding this Notice or our privacy practices may be directed to our Data Protection Officer (First Privacy GmbH) at:

• Address: First Privacy GmbH, Konsul-Smidt- Straße 88, 28217 Bremen, Germany

• Telephone: (+49) 0421 696632-0

• Fax: (+49) 0421 696632-11

E-mail: office@first-privacy.com

#### 3. Collection of Personal Information

Norgine collects personal information directly from you during our interactions, including when you:

- Access or register on our website;
- Contact us by e-mail, telephone, or other means;
- Provide information in connection with job applications; or
- Submit reports, feedback, or queries (including those relating to pharmacovigilance or product quality).

We may also collect personal information from third parties, including service providers, business partners, government authorities, and publicly available sources, or where you have manifestly made such information public.



In this sense, we may collect the following categories of personal information:

- **Identity and contact details**, such as your name, postal address, telephone number, and e-mail address:
- Professional details, including your role, employer, or professional qualifications;
- **Website usage information**, such as IP address, browser type, device identifiers, and activity on our website;
- Correspondence and enquiry details, including information you provide when contacting us;
- **Recruitment information**, such as employment history, education, and other details provided in a CV or job application;
- **Health and safety information**, including information provided in relation to pharmacovigilance reports, product quality enquiries, and adverse event notifications;
- Financial and transactional information, where required for payments or reimbursements.

### 4. Purposes of Collection

Your personal information is collected, used, and disclosed for purposes including:

- The provision of our products, services, and website functions;
- Communication and engagement with you, including (where permitted) the provision of marketing materials;
- Compliance with our legal and regulatory obligations, including those relating to pharmacovigilance and product quality;
- The management and administration of our business operations, IT systems, and financial processes; and
- Recruitment and employment-related purposes.

If you choose not to provide your personal information, we may be unable to supply the requested products or services, respond to your enquiries, or process your application.

### 5. Disclosure of Personal Information

In the ordinary course of our business, we may disclose your personal information to:

Other entities within the Norgine Group:



- Our business partners, distributors, and serve providers (including IT, payment, shipping, and clinical trial providers);
- Professional advisers, such as auditors, consultants, and legal representatives;
- Government authorities, regulators, or law enforcement agencies, where required by law;
  and
- Prospective purchasers or successors in the event of a business transaction.

#### 6. Overseas Disclosures

We may disclose your personal information to overseas recipients, including to entities located in:

- European Union Member States (Austria, Belgium, France, Germany, Italy, Netherlands, Portugal, Spain, Finland, Sweden);
- EEA countries (Norway, Switzerland); and
- Other jurisdictions outside the EEA, including the United Kingdom, United States, India, and New Zealand.

# 7. Your Rights

Our Privacy Policy explains how you may:

- Access the personal information we hold about you and request corrections where necessary; and
- Lodge a complaint if you believe we have not complied with the Australian Privacy Act 1998; and
- · How we will address such complaints.